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# Message from the President

#### **Greetings!**

It is my privilege to present the Ninth Annual Report (2019-20) of the University. This report covers the activities for the period 01 April 2019-31 March 2020, to comply with Section 39 of The ICFAI University, Jaipur Act, 2011 (Act No.26 of 2011).

The University is located at Jamdoli, Agra Road, Jaipur on 40 acres of land. At present, the University offers 26 programs at UG, PG and Doctoral levels in Commerce, Management, Science & Technology and law streams including new programs to be introduced like B.Voc (Retail), BBA (Family Business and Entrepreneurship), BCA (Data Science), B.Tech (Mechatronics), BPT, B.Sc. (Forensic Science) and many more. The University has well equipped smart class-rooms, Wi-Fi enabled campus, well stocked library, sports grounds for outdoor games like football and cricket. On campus hostels are added feature.

The University draws its Faculty Resource from prestigious institutes of national repute like NITs, IITs, IIMs, NLUs, etc. The Faculty members are competent and experienced and rich mix of industrial and academia.

In the year 2019-20, the University has been awarded:

- 1. Best Emerging Educational University by "The Employer's Association of Rajasthan".
- 2. Best Private University for Developing Sustainable Strategies in Curriculum and for Entrepreneurship Development Initiative in India by "Assocham, 2020.
- 3. ICFAI Tech School has been ranked 26th among best private Engineering Colleges in North India by "India Today" underlying the presence of growth momentum.

In the Year 2019-20, the University has entered into strategic partnerships with various organizations to promote academic collaborations. MoUs have been signed with CDAC, a Government of India Undertaking and EAR, Rajasthan, Fintech Info systems, etc.

As we continue the ninth year of our rewarding journey, we reiterate our commitment to the compliance of regulatory framework, strengthening academic and cultural eco-system on the campus. Our students come from 22 different states of India thereby making our campus resemble a mini-India.

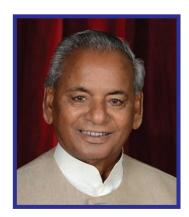
I take this opportunity to express my gratitude to Honorable Shri Kalraj Mishra ji, the Governor of Rajasthan, the Chairperson of the University Prof. R.P. Kaushik and the Members of the Board of Management for their guidance and continuous support. I also express thanks to all the faculty members and non-teaching staff of the University for their co-operation to attain the objectives of the University.

Dr. Rajesh Kothari

President



# **The Governors**



**His Excellency** Shri. Kalyan Singh Governor of Rajasthan (Up to 8th September, 2019)



**His Excellency** Shri. Kalraj Mishra Governor of Rajasthan (From 9th September, 2019)

# **The Chairperson**



Prof. (Dr.) R.P. Kaushik Professor, Jawaharlal Nehru University (Retd.) (Former Ambassador of India to Turkmenistan)

## I. Introduction

The University was established under the provisions of The ICFAI University, Jaipur Act 2011. (Act No. 26 of 2011). The University is sponsored by The ICFAI Society - a not-for-profit educational society established in 1984. The University is empowered to award degrees under Section 22 of the UGC Act, 1956.

The University emphasizes on providing high quality and industry relevant education in the areas of Management, Law, Science & Technology and Commerce. The University is a Member of the Association of Indian Universities (AIU), New Delhi and also a Member of the Association of Commonwealth Universities (ACU), London.

The University believes in creating and disseminating knowledge through innovative educational programs, research, consulting and publishing. The University seeks to establish a cadre of professionals with high level of competence and deep sense of ethics and commitment to the code of professional conduct.

## 2. Vision and Mission

#### Merit with Ethics

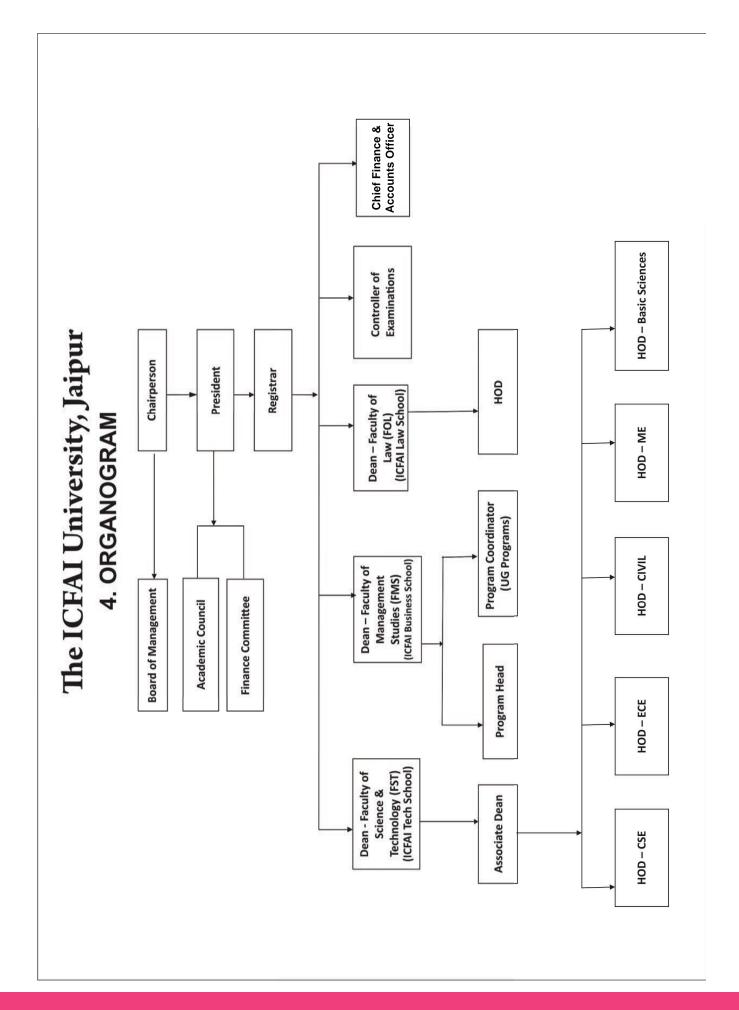
**Vision:** The University will emerge as a premier center of excellence for career oriented education known for contributing leaders in a vital sector of the state's economy.

**Mission:** The mission of the University is to offer world class, innovative, career-oriented professional Postgraduate and Undergraduate programs through inclusive technology-aided pedagogies to equip students with the requisite professional and life skills as well as social sensitivity and high sense of ethics. The University will strive to create an intellectually stimulating environment for research, particularly into areas bearing on the socio-economic and cultural development on the state and the nation.

## 3. Governance

The University is a professionally managed University. All the statutory bodies are constituted in accordance with the Act, Statutes and Rules of the University. Meetings are regularly held to review the operations of the University. Issues pertaining to institutional development, long-term strategies, programs to be developed, human resources, staff recruitment, training & development and financial matters are discussed at these meetings. The University adheres to transparency, good governance and equality.





# 5. Officers and Authorities

| Visitor                          | His Excellency Shri Kalraj Mishra, The Governor of Rajasthan |
|----------------------------------|--|
| Chairperson                      | Prof. (Dr.) R. P. Kaushik                                    |
| President                        | Dr. Rajesh Kothari   |
| Pro President                    | Dr. Vipin Khurana (up to 31st January, 2020)                 |
| Registrar                        | Dr. G. D. Rathod   |
| Chief Finance & Accounts Officer | Mr. S. D. Bhagtani   |

## **Authorities of the University**

## **I Board of Management**

| Prof. (Dr.) R. P. Kaushik                     | Chairperson |
|---|-------------|
| Dr. Rajesh Kothari                            | President   |
| Dr. J. Mahender Reddy, VC, IFHE, Hyderabad    |             |
| Mr. Biplab Halder, Pro-VC, ICFAI University,  |             |
| Tripura                                       |             |
| Dr. S. P. Gupta                               |             |
| Mr. B. L. Sharma, IAS (Retd.)                 |             |
| Dr. S. S. Jain                                | Members     |
| Prof. (Dr.) Y. R. Haragopal Reddy, Former VC, | IVIEITIDEIS |
| Acharya Nagarjuna University, Guntur, AP      |             |
| Ms. Y. Ratna Bhanu                            |             |
| Commissioner, College of Education, Govt.     |             |
| Of Rajasthan                                  |             |
| Dr. T. K. Jain                                |             |
| Dr. G. D. Rathod, Registrar                   | Member      |
|   | Secretary   |

## **II Academic Council**

| Dr. Rajesh Kothari   | Chair<br>Person |
|--|-----------------|
| Dr. Vipin Khurana, Program Head-IBS,<br>Pro President, IU Jaipur (up to 31st Jan, 2020)                                      | 1 613011        |
| Mr. A. K. Saini, Associate Dean, FST   |                 |
| Mr. Arun Kumar Singh, HOD, FoL   |                 |
| Dr. Pramod K. Arya, Head,<br>Dept. of Mechanical Engineering   |                 |
| Mr. Akash Verma, Head,<br>Department of Civil Engineering  |                 |
| Mr. Amit Kumar Sharma,   |                 |
| Head, Dept. of Computer Science & Engineering  |                 |
| Dr. R. K. Chaurasiya, Head, Dept. of   |                 |
| Electronics & Communication Engineering  |                 |
| Dr. J. K. Gupta, Head,   |                 |
| Department of Basic Sciences   | Members         |
| Dr. H P Singh, Vice-Chacellor,<br>IU HP (External Member)  |                 |
| Dr. Venkata Seshaiah, Director, IBS, IFHE (External Member)  |                 |
| Dr. Y. R. Haragopal Reddy, Advisor,<br>Former Vice Chancellor, Acharya Nagarjuna<br>University, Guntur, AP (External Member) |                 |
| Dr. Rana Mukherji  |                 |
| Dr. Archana Rathore,   |                 |
| Academic Coordinator-UG-IBS  |                 |
| Dr. Shweta Jain, Academic Coordinator-IBS  |                 |
| Dr. Avinash Gupta, Controller of Examinations  |                 |
| Dr. Shiv Kumar, Ph.D. Program Coordinator  |                 |
| Dr. G D Rathod, Registrar  | (Member         |
|  | Secretary)      |

## **III Board of Studies**

## **Faculty of Management**

| Dr. Shweta Jain                         | Chairman |
|---|----------|
| Dr. Archana Rathore (Asst. Professor)   |          |
| Dr. Priyanka Jain (Associate Professor) |          |
| Dr. Shiv Kumar (Asst. Professor)        |          |
| Dr. Vidhu Mathur, (Asst. Professor)     | Members  |
| Dr. Avinash Gupta, (Asst. Professor)    |          |
| Mr. Ravindra Kumar Saini (IcfaiTech)    |          |
| Mrs. Radha Naruka (ICFAI Law School)    |          |

#### **Faculty of Science & Technology**

| Mr. A. K. Saini (Associate Dean)        | Chairman |
|---|----------|
| Dr. Rana Mukherji (Asst. Professor)     |          |
| Dr. P. K. Arya (Asst. Professor)        |          |
| Dr. J. K. Gupta (Asst. Professor)       |          |
| Dr. R. K. Chaurasia (Asst. Professor)   |          |
| Mr. Amit Sharma (Asst. Professor)       |          |
| Mr. Akash Verma (Asst. Professor)       |          |
| Dr. Narendra Kumar (Asst. Professor)    | Members  |
| Mr. Ravindra (Asst. Professor)          |          |
| Dr. Manindra Trihotri (Asst. Professor) |          |
| Dr. Harsh Vardhan Harsh                 |          |
| (Associate Professor)                   |          |
| Dr. Priyanka Jain (IBS)                 |          |
| Mr. Nitin Tripathy (ICFAI Law School)   |          |

## **Faculty of Law**

| Mr. Arun Kumar Singh                   | Chairman |  |
|--|----------|--|
| Mr. Nitin Tripathi (Faculty Associate) |          |  |
| Ms. Radha Naruka (Asst. Professor)     |          |  |
| Ms. Alaknanda Singh (Asst. Professor)  |          |  |
| Mr. Keshvanand (Asst. Professor)       | Members  |  |
| Dr. Vidhu K. Mathur (IBS)              |          |  |
| Dr. Shiv Kumar (IBS)                   |          |  |

## **IV Finance Committee**

| Dr. Rajesh Kothari | President   |
|--------------------|---|
| Dr. Vipin Khurana  | Pro President<br>(up to 31 <sup>st</sup> January, 2020) |
|                    | (up to 31" January, 2020)                               |
| Dr. G. D Rathod    | Registrar   |
| Mr. S. D. Bhagtani | Chief Finance and                                       |
| _                  | Accounts Officer  |
| Mrs. A. Srilatha   | Manahara  |
| Mrs. C. Padmavathi | Members   |

## 6. Accreditations

## **University Grants Commission (UGC)**

The University is empowered to award degrees under Section 22 of the UGC Act, 1956.

## 7. Infrastructure

The University is endowed with excellent facilities required for creating a vibrant academic atmosphere. State-of-the-art infrastructure to strengthen the academic and cultural activities is available at the University.

### A. Academic Complex

The University is spread over an eco-friendly campus of 40 acres with total built up area of over 3,50,000 sq. ft. (in addition to the large basement) in the foot hills of Aravallis with spick & span classrooms, laboratories, workshops, cafeteria, student welfare facilities, sports ground, etc. The campus is Wi-Fi enabled and the library with reading room capacity of over 100 students, possesses about 17,563 books, 106 journals and 7 database.

#### **B. Computer Facilities**

The University is equipped with four Computer Labs along with Projection System catering to the needs of all faculty members. All Computers in the Labs are backed up with internet and UPS Power. Faculty Members are also provided with Computer facilities with internet connection. The entire campus is Wi-Fi enabled.



#### C. Library

The University has a well-stocked library. Students have access to the finest collection of contemporary books and journals which supplement the prescribed reference books and text books, providing students an opportunity to gain significant appreciation of Science, Engineering, Management, Commerce, Law and IT Subjects, going well beyond the classroombased programs. Library is augmented with books, periodicals, journals, magazines and other publications on a regular basis.

| S.No | Branch                | No. of<br>Titles | No. of<br>Books |
|------|-----------------------|------------------|-----------------|
| 1.   | Science & Technology  | 2,986            | 8,311           |
| 2.   | Management & Commerce | 2,825            | 5,929           |
| 3.   | Law                   | 927              | 3,087           |
| 4.   | Education             | 236              | 236             |
|      | Total                 | 6,974            | 17,563          |

| Journals / Magazines / Daily NewsPaper |                                    |     |
|--|------------------------------------|-----|
| S.No                                   | Branch                             | Nos |
| 1.                                     | Management & Commerce              | 38  |
| 2.                                     | Science Technology and Engineering | 46  |
| 3.                                     | Law                                | 14  |
| 4.                                     | Daily News Papers                  | 08  |
| Reading Rooms: Part of Library         |                                    |     |

#### D. Laboratories

| Laboratories: 28 Units |  |              |
|------------------------|--|--------------|
| S.No                   | Name of Laboratory                     | No. of Units |
| 1.                     | Physics Laboratory                     | 1            |
| 2.                     | Chemistry Laboratory                   | 1            |
| 3.                     | Electronics Laboratory                 | 1            |
| 4.                     | Electrical Laboratory                  | 1            |
| 5.                     | Workshop Laboratory                    | 1            |
| 6.                     | Engineering Graphics Laboratory        | 1            |
| 7.                     | Fluid Mechanics Laboratory             | 1            |
| 8.                     | Survey/ Geodesy Engineering Laboratory | 1            |
| 9.                     | Production Technology Laboratory       | 1            |
| 10.                    | IC Engine Laboratory                   | 1            |
| 11.                    | Heat & Mass Transfer Laboratory        | 1            |
| 12.                    | RF & Microwave Laboratory              | 1            |
| 13.                    | Analog Communication Laboratory        | 1            |
| 14.                    | Digital Signal Processing Laboratory   | 1            |
| 15.                    | Geo Technical Engg. Laboratory         | 1            |

| 16. | Language Laboratory                               | 1 |
|-----|---|---|
| 17. | Computer Center                                   | 1 |
| 18. | Mechanics of Solid Laboratory                     | 1 |
| 19. | Construction Technology Laboratory                | 1 |
| 20. | H & HM Laboratory                                 | 1 |
| 21. | Digital Communication Laboratory                  | 1 |
| 22. | Machine tools & Metrology Laboratory              | 1 |
| 23. | Electronic Circuit Analysis Laboratory            | 1 |
| 24. | Microprocessor Programming & Interface Laboratory | 1 |
| 25. | Linear Integrated Circuit Laboratory              | 1 |
| 26. | Transportation Engg. Laboratory                   | 1 |
| 27. | Mechanics of Solids Laboratory                    | 1 |
| 28. | Geotechnical Engg. Laboratory                     | 1 |







#### E. Language Laboratory

The students are trained in English language proficiency. This enables students to improve communication skills for enhancing employability.

## F. Hostel Facility

Hostels are available within the University campus for both boys and girls with AC, Non AC with single and double occupancy. State-of-the-art dining facility is available.

## **G. Sports & Recreation**

The University provides sports and recreational facilities for indoor and outdoor games. **Outdoor Facilities:** Cricket; Football; Volleyball. **Indoor Facilities:** Badminton, Chess; Carom; Table Tennis; Gym, Treadmill; Weight Lifting.

#### **H. Other Facilities**

- LCD Projector in all class rooms
- Internet facility to all faculty, students and staff
- Online Library facility
- Health Centre
- Air conditioners in all class rooms
- Transportation facility for students and staff
- Cafeteria
- ATM
- Facilities for co-curricular activities



# 8. Faculties and Programs

Programs Offered (Faculty-wise) 2019-20

| Faculty                              | Name of the program                  | Degree           | Duration | Year of<br>Start of Program |
|--------------------------------------|--------------------------------------|------------------|----------|-----------------------------|
| Faculty of                           | Master of Business Administration    | MBA              | 2 Years  | 2011                        |
| Management                           | Bachelor of Business Administration  | BBA              | 3 Years  | 2011                        |
| Studies [ICFAI<br>Business School    | Bachelor of Commerce                 | B.Com            | 3 Years  | 2016                        |
| (IBS)]                               | Doctor of Philosophy                 | Ph.D             | 3 Years  | 2013                        |
| Faculty of Science                   | Bachelor of Technology               | B.Tech           | 4 Years  | 2011                        |
| & Technology                         | Bachelor of Computer Applications    | BCA              | 3 Years  | 2016                        |
| (ICFAI Tech School)                  | Bachelor of Science (Hons.)          | B.Sc. (Hons.)    | 3 Years  | 2016                        |
| Faculty of Law<br>(ICFAI Law School) | Five Year Integrated BBA-LLB (Hons.) | BBA-LL.B (Hons.) | 5 Years  | 2015                        |
|                                      | Bachelor of Law                      | LLB              | 3 Years  | 2015                        |
| (ICIAI Law School)                   | Five Year Integrated BA-LLB (Hons.)  | BA-LL.B (Hons)   | 5 Years  | 2017                        |

## Students on Roll: 2019-20

| Faculty                       | ICFAI Tech School |     | IC              | ICFAI Business School |                 |     | ICFAI Law School |                   |                    |     |
|-------------------------------|-------------------|-----|-----------------|-----------------------|-----------------|-----|------------------|-------------------|--------------------|-----|
| Programs                      | B.Tech.           | BCA | B.Sc.<br>(Hons) | MBA                   | B.Com<br>(Hons) | BBA | Ph.D             | BA-LL.B<br>(Hons) | BBA-LL.B<br>(Hons) | ILB |
| No. of Students in the campus | 58                | 128 | 63              | 195                   | 22              | 45  | 17               | 63                | 56                 | 06  |
| Grand Total                   |                   |     |                 |                       |                 |     |                  |                   |                    | 653 |

## **Students Graduated: 2019-20**

| S.No. | Program    | Discipline | Total Graduated Students |
|-------|------------|------------|--------------------------|
|       |            | CSE        | 11                       |
| 1     | D Took     | ECE        | 01                       |
| 1     | B.Tech     | CE         | 02                       |
|       |            | ME         | 07                       |
| 2     | B.Sc. (H)  |            | 06                       |
| 3     | BCA        |            | 20                       |
|       |            | MBA        | 97                       |
| 4     | Management | BBA        | 09                       |
|       |            | B.Com      | 02                       |
| 5     | Law        | LL.B       | 02                       |
| 6     | Ph.D       |            | 04                       |
|       |            | 161        |                          |





# 9. Faculty Resources and Support Staff

## Staff Strength (Faculty-Wise)

## Teaching:

## **Faculty of Management (IBS):**

| S.No | Name                   | Designation         | Qualifications  | Experience (years) |
|------|------------------------|---------------------|---|--------------------|
| 1.   | Dr. Rajesh Kothari     | Professor           | Ph.D., MBA, MPW, M.Com  | 37                 |
| 2.   | Dr. Vipin Khurana      | Professor           | Ph.D., M.Sc., Executive MBA (IIT-D)<br>(up to 31 <sup>st</sup> Jan. 2020)   | 21                 |
| 3.   | Dr. G.D. Rathod        | Associate Professor | Ph.D., BE (Mech.), MA (Eco), M.Com, FCMA, ADF (ICFAI), CFA (ICFAI)  | 39                 |
| 4.   | Dr. Shweta Jain        | Assistant Professor | Ph.D., Executive Program in HRM (IIM-Calcutta),<br>PGDBA-HR, Diploma T&D (ISTD), MCA, M.Sc., Certified<br>Trainer (AIMA), Dale Carnegie Certification (TTT) | 17                 |
| 5.   | Dr. Avinash Gupta      | Assistant Professor | Ph.D., MBA, M.Com, PGDHRM, FDP (IIM Indore)   | 13                 |
| 6.   | Dr. Archana Rathore    | Assistant Professor | Ph.D. (Economics) BITS-Pilani, M.Sc. (Hons.)<br>Economics BITS-Pilani   | 16                 |
| 7.   | Dr. Shiv Kumar         | Assistant Professor | Ph.D., M.Phil, MCA  | 20                 |
| 8.   | Dr. Shivangani Rathore | Assistant Professor | Ph.D., M.Com  | 3                  |
| 9.   | Dr. Vidhu Mathur       | Assistant Professor | Ph.D., MBA  | 22                 |
| 10.  | Dr. Sunita Sharma      | Assistant Professor | Ph.D., M.Com  | 3                  |
| 11.  | Dr. Alka Srivastava    | Assistant Professor | Ph.D., M.Com  | 11                 |
| 12.  | Dr. Priyanka Jain      | Associate Professor | Ph.D., MBA, M.Sc., SLET   | 12                 |
| 13.  | Dr. Ruchi Gupta        | Assistant Professor | Ph.D., NET, MBA, BBA  | 5                  |
| 14.  | Dr. Megha Pandey       | Assistant Professor | Ph.D., M.Phil., MBA   | 4                  |

## Faculty of Law (ICFAI Law School):

| S.No | Name                 | Designation         | Qualifications   | Experience (years) |
|------|----------------------|---------------------|--|--------------------|
| 1.   | Mr. Arun Kumar Singh | Assistant Professor | B.Com, LL.B, LL.M, UGC (NET), Ph.D. (Pursuing)                       | 15                 |
| 2.   | Ms. Radha Naruka     | Assistant Professor | BBA-LL.B (H), LL.M, UGC (NET), Ph.D. (Pursuing)                      | 5                  |
| 3.   | Mr. Keshava Nand     | Assistant Professor | BA, LL.B, LL.M, UGC (NET), Ph.D. (Pursuing)                          | 3.5                |
| 4.   | Mr. Nitin Tripathi   | Faculty Associate   | BBA-LL.B (H), LL.M, Ph.D. (Pursuing)                                 | 3                  |
| 5.   | Ms. Ameesha Singh    | Faculty Associate   | B.Com-LL.B (H), LL.M, Ph.D. (Pursuing)                               | 2                  |
| 6.   | Ms. Mahima Agarwal   | Faculty Associate   | BBA-LL.B (H), LL.M   | 1.5                |
| 7.   | Mr. Vijit Singh      | Assistant Professor | B.Arch, LL.B, LL.M, UGC (NET)  | 1                  |
| 8.   | Mr. Hitesh Manglani  | Assistant Professor | BA-LL.B (Hons.), LL.M, UGC (NET)                                     | 1                  |
| 9.   | Ms. Monika Yadav     | Assistant Professor | BA-LL.B (Hons.), LL.M, UGC (NET)                                     | 1                  |
| 10.  | Ms. Alaknanda        | Assistant Professor | BA-LL.B (Hons.), LL.M, UGC (NET), PhD (Pursuing), CS Finalist (ICSI) | 1                  |
| 11.  | Ms. Deepmala Dutta   | Faculty Associate   | LLM  | Newly appointed    |

## Faculty of Science & Technology (ICFAI Tech School):

| S.No | Name                     | Designation         | Qualifications  | Experience (years) |
|------|--------------------------|---------------------|---|--------------------|
| 1.   | Mr. Arun Kumar Saini     | Associate Dean      | B.Tech, M.Tech, Dip. in Java                            | 18                 |
| 2.   | Dr. J. K. Gupta          | Assistant Professor | B.Sc, M.Sc, Ph.D.                                       | 24                 |
| 3.   | Dr. Rana Mukherji        | Assistant Professor | B.Sc, M.Sc, M.Tech, Ph.D., DOEACC 'O' LEVEL             | 15                 |
| 4.   | Dr. R. K. Chaurasia      | Assistant Professor | B.E., M.Tech , Ph.D.                                    | 18                 |
| 5.   | Mr. Amit Kumar Sharma    | Assistant Professor | B.Sc, MCM, M.Tech (CSE), Diploma, MBA, Ph.D. (Pursuing) | 8                  |
| 6.   | Mr. Akash Verma          | Assistant Professor | B.Tech, MS  | 8                  |
| 7.   | Dr. Pramod Kumar Arya    | Assistant Professor | B.E, M.E, Ph.D.   | 19                 |
| 8.   | Mr. Manoj Kumar          | Assistant Professor | B.Tech, M.Tech  | 6                  |
| 9.   | Mr. Ashvini Kumar Mishra | Assistant Professor | B.Tech, M.Tech  | 6                  |

| 10. | Mr. Nishant               | Faculty Associate   | B.Sc.(Maths Hons), M.Sc (Mathematics) | 1.5 |
|-----|---------------------------|---------------------|---------------------------------------|-----|
| 11. | Mr. Harsh Kumawat         | Assistant Professor | B.Tech (IT), M.Tech (CSE)             | 4.5 |
| 12. | Mr. Ravindra K. Saini     | Assistant Professor | B.E, M.E., Ph.D.(Submitted)           | 8   |
| 13. | Mr. Vishnu Kumar Barodiya | Assistant Professor | B.Tech, M.Tech                        | 11  |
| 14. | Dr. Satyavir Singh        | Assistant Professor | B.Sc, M.Sc, M.Tech, Ph.D.             | 5   |
| 15. | Dr. ManindraTrihotri      | Assistant Professor | B.Sc, M.Sc, Ph.D.                     | 19  |
| 16. | Dr. Narendra Kumar        | Assistant Professor | B.Sc, M.Sc., M.Phil., M. Tech., Ph.D. | 25  |
| 17. | Ms. Jyotsna Verma         | Assistant Professor | BCA, MCA, Ph.D. (Pursuing)            | 1   |
| 18. | Dr. Harsh Vardhan Harsh   | Associate Professor | B.Sc, M.Sc, Ph.D.                     | 16  |

## Administration

## Non-Teaching:

| S.No | Name                      | Designation                         | Qualifications                                    |
|------|---------------------------|-------------------------------------|---|
| 1.   | Mr. Manish Saxena         | Manager Placement                   | Master of Business Economics                      |
| 2.   | Mr. Shaman Das Bhagtani   | CFAO                                | B.Com, FICWA, CA (Inter)                          |
| 3.   | Mr. Mahendra Singh        | Dy. Librarian                       | M.Lib, B.Lib, MBA, MA in Public<br>Administration |
| 4.   | Dr. Vishnu Choudhary      | Sports Officer                      | Ph.D., M.P.Ed., MA, MBA                           |
| 5.   | Mr. Ved Prakash Sharma    | Sr. System Administrator            | BA, M.Sc (IT), MCA, RHCE                          |
| 6.   | Mr. Ashok Kumar Sharma    | Assistant Administrative Officer    | BA, 'O' Level, DCA, PGDCA, M.Sc. (IT), B.Ed       |
| 7.   | Mr. Deepak Kumar Gupta    | Office Assistant                    | B.Com   |
| 8.   | Mr. Vikash Sharma         | Sr. Executive Administration        | B.Com   |
| 9.   | Mr. Rajesh Shrivastava    | Library Assistant                   | B.Lib.  |
| 10.  | Mr. Heera Lal             | Lab Assistant                       | ITI Diploma (Mech.)                               |
| 11.  | Mr. Gograj Saini          | Lab Assistant                       | ITI (EC)  |
| 12.  | Mr. Tajveer Singh         | Lab Assistant                       | Diploma in Mechanical Engineering                 |
| 13.  | Mr. Chinmay Sharma        | Lab Attendant                       | BA  |
| 14.  | Mr. Ashok Kumar Baswala   | Executive (Administration)          | MA (Sociology)                                    |
| 15.  | Ms. Sonam Sharma          | Executive (Administration)          | PGDCA, MSW, BA                                    |
| 16.  | Mr. Manish Kumar Karadiya | Lab Technician                      | B.Tech (Civil)                                    |
| 17.  | Mr. Shashikant Vedwal     | Lab Assistant                       | B.Sc. (Bio), B.Ed                                 |
| 18.  | Mr. Shailendra Singh      | Hostel Attendant                    | 12 <sup>th</sup> , BA (Pursuing)                  |
| 19.  | Mr. Navneet Kumar Garg    | Secretary to the President          | MBA, PGDIB, B.Com                                 |
| 20.  | Mr. Hemant Kumar Sharma   | Administrative Executive            | MBA, BA   |
| 21.  | Mr. Jeetandera Kumar      | Sr. Administrative Executive        | MA (History), BA, DCA                             |
| 22.  | Ms. Saina Kumari          | Assistant Hostel Warden Cum Nursing | BA, GNM, RSCIT                                    |
| 23.  | Ms. Pooja Purohit         | Placement Executive                 | B.Tech (Comp. Science & Engg.)                    |
| 24.  | Mr. Sanjeev Kumar Sharma  | Administrative Assistant            | MA, BA  |
| 25.  | Mr. Abhishek Kumar Pareek | Manager - Administration            | M.Com, B.Com                                      |





# 10. Publications and Papers presented

# A. Research Papers / Case Studies Published

## **ICFAI Business School (IBS)**

| Faculty Name  | Торіс   | Journal   | ISSN/ISBN  |
|---|---|---|--|
| Dr. Shweta Jain,<br>Vivek Ranga and<br>P Venkateswarlu  | Exploration of Entrepreneurial Intentions of Management Students Using Shapero's Model                          | Theoretical Economics Letters, 2019, 9, 959-972   | ISSN Online: 2162-2086<br>ISSN Print: 2162-2078  |
| Dr. Archana<br>Rathore                                  | Economics of Loan Waiving Culture: Evidence from Indian Economy   | International Journal of Research<br>in Commerce, Economics and<br>Management, Vol (9), Issue 5 (May<br>2019)                           | ISSN 2231-4245   |
| Dr. Shweta Jain,<br>Vivek Ranga and<br>P Venkateswarlu. | Nativity and Its Bearing on the Students'<br>Intentions for Entrepreneurship: An Empirical<br>Study             | IUP Journal of Entrepreneurship<br>Development. Vol. 16, Issue 1<br>(March 2019)  | ISSN: 0973-2659  |
| Dr. Shiv Kumar  | Assessment of University Students' Perception on Digital Social Networking Platforms                            | ELK Asia Pacific Journal of Marketing<br>and Retail Management-Special<br>Issue. Page Nos. 252-270.                                     | ISSN (Print): 0976-7193<br>ISSN (Online): 2349-2317                                      |
| Dr. Avinash Gupta                                       | Consumer behavioural study on digital banking services  | International Journal of Research<br>in Finance and Management, April<br>2020, Volume 3 Issue 1   | ISSN (P) 2617-5754,<br>ISSN (O) 2617-5762, RJIF<br>Impact Factor- 5.1, Page<br>No. 85-92 |
| Dr. Sunita Sharma                                       | Empirical Assessment of Management of Non Performing Asset (NPA) in the Public and Private Sector Banks.        | Journal of Statistics and<br>Management Systems, 22 (3),<br>578-601.  | ISSN: 0972-0510 (Print)<br>2169-0014 (Online)  |
| Dr. Sunita Sharma                                       | Evaluating the Factors Impacting Non<br>Performing Asset in Banks through Factor<br>Analysis Approach.          | Elsevier. Social Science Research<br>Network  | ISSN: 1556-5068 (Online)   |
| Dr. Alka Srivastava                                     | Organizational Change and Occupational<br>Stress: A Study on Teaching Faculties of<br>Higher Education in India | International Journal of<br>Multidisciplinary Educational<br>Research; IMPACT FACTOR<br>:6.514(2020); IC VALUE:5.16; ISI<br>VALUE:2.286 | ISSN:2277-7881   |
| Dr. Priyanka Jain                                       | Prioritization of Financial performance<br>Determinants in Indian SMEs  | Journal of Indian Business<br>Research (Emerald) (ABCD<br>Rating-C)   | ISSN: 1755-4195  |
| Dr. Sunita Sharma<br>& Dr. Ruchi Gupta                  | Mergers and Acquisition: A Pre-Post Analysis of Selected Indian Companies.                                      | Test Engineering and Management Journal, 82.  | ISSN: 0193 – 4120  |

## **ICFAI Tech School**

| Faculty Name      | Торіс  | Journal  | ISSN/ISBN       |
|-------------------|--|--|-----------------|
| Dr. Rana Mukherji | A Perspective on Indium Oxide based Diluted Magnetic Semiconductors                                  | Materials Focus, American<br>Scientific Publishers (ESCI<br>Indexed) Vol. 7, pp 1-9, 2018    | ISSN: 2169-429X |
|                   | A review on a heavy metal Arsenic contamination in ground water and soil and translocation in plants | Indian Journal of Environmental<br>Protection (Scopus Indexed)<br>Vol. 38, No. 7, pp 591-600 | ISSN: 0253-7141 |

| Faculty Name            | Торіс   | Journal  | ISSN/ISBN        |
|-------------------------|---|--|------------------|
| Mr. Arun Kumar<br>Singh | Forensic Science in Criminal law:<br>Developments & Present Scenario. | Journal of the School of law<br>Mody University of Science &<br>Technology, Laxmangarh, Sikar<br>2019-20.                    | ISSN No.09765077 |
| Ms. Radha Naruka        | Hung Assembly: The Controversies and related aspects in India.        | International Journal of Emerging<br>Technologies and Innovative<br>Research, May 2019.<br>Vol. 6, Issue V                   | ISSN 2349-5162   |
| Ms. Radha Naruka        | De-criminalisation of Adultery in India: Issues and Challenges        | Universal Review Journal, Volume<br>VIII, Issue V, May 2019  | ISSN 2277-2723,  |
| Ms. Ameesha<br>Singh    | Forensic Science in Criminal Law:<br>Developments & Present Scenario. | Journal of the School of Law<br>Mody University of Science &<br>Technology, Laxmangarh, Sikar<br>2019-20. Vol. VIII, Issue V | ISSN No.09765077 |

| Mr. Arun Kumar<br>Singh | Continuing Legal Education- A Sine Qua Non | Indian Bar Review, Special Issue on Legal Education, Continuing Legal Education And Clinical Legal Education, Bar Council Of India Trust, New Delhi. Vol. 46 (4) 2019, pp. 459-469.                | ISBN: 978-81-931981-<br>0-0, Regd. No.F. 2/1/6/<br>Press/83, UGC Approved<br>Journal No. 41332. |
|-------------------------|--|--|---|
| Ms. Ameesha<br>Singh    | Continuing Legal Education- A Sine Qua Non | Indian Bar Review, Special Issue<br>on Legal Education, Continuing<br>Legal Education And Clinical Legal<br>Education, Bar Council Of India<br>Trust, New Delhi. Vol. 46 (4) 2019,<br>pp. 459-469. | ISBN: 978-81-931981-<br>0-0, Regd. No.F. 2/1/6/<br>Press/83, UGC Approved<br>Journal No. 41332. |

# **B. Conference Publications by Faculty ICFAI Business School (IBS)**

| Name of Faculty        | Seminar or Conference Topic/ Paper Presented   | Organizers and Date  |
|------------------------|--|--|
| Dr. Shiv Kumar         | FICCI Rajasthan Chapter on "Transforming Businesses through Technology Disruption".  | FICCI "NASSCOM Centre of Excellence on<br>IoT and AI" was the Institutional Partner and<br>"Ernst &Young" was Knowledge Partner for<br>the event, 12-06-2019 |
| Dr. Shiv Kumar         | 4 <sup>th</sup> Edition Digital Rajasthan Conclave on "Digital with a<br>Latent Potential to Empower a Five Trillion Dollar Indian<br>Economy"   | FICCI, 28-08-2019  |
| Dr. Avinash Gupta      | "Evaluation Reforms" National Law University, Bhopal   | Organized by UGC, 24-10-2019 to 26-10-2019   |
| Dr. Shweta Jain        | FICCI 4 <sup>th</sup> HR Summit, 2019 on "Re-Imagineering the Role of HR"  | Federation of Indian Chambers of Commerce<br>and Industry (FICCI) Rajasthan State Council<br>on Friday, 15 November 2019                                     |
| Dr. Shivangani Rathore | FICCI 4 <sup>th</sup> HR Summit, 2019 on "Re-Imagineering the Role of HR"  | Federation of Indian Chambers of Commerce<br>and Industry (FICCI) Rajasthan State Council<br>on Friday, 15 November 2019                                     |
| Dr. Sunita Sharma      | Research School 2019 on "Developing Quality Research Design & Literature Review, Quantitative Data Analysis and Introduction to Structural Equation Modelling"                                       | Department of Management Studies (DMS),<br>Malaviya National Institute of Technology<br>(MNIT Jaipur), Jaipur during November 23-27,<br>2019.                |
| Dr. Ruchi Gupta        | Research School 2019 on "Developing Quality Research Design & Literature Review, Quantitative Data Analysis and Introduction to Structural Equation Modelling"                                       | Department of Management Studies (DMS),<br>Malaviya National Institute of Technology<br>(MNIT Jaipur), Jaipur during November 23-27,<br>2019.                |
| Dr. Archana Rathore    | Research School 2019 on "Developing Quality Research Design & Literature Review, Quantitative Data Analysis and Introduction to Structural Equation Modelling"                                       | Department of Management Studies (DMS),<br>Malaviya National Institute of Technology<br>(MNIT Jaipur), Jaipur during November 23-27,<br>2019.                |
| Dr. Shweta Jain        | Research School 2019 on "Developing Quality Research Design & Literature Review, Quantitative Data Analysis and Introduction to Structural Equation Modelling"                                       | Department of Management Studies (DMS),<br>Malaviya National Institute of Technology<br>(MNIT Jaipur), Jaipur during November 23-27,<br>2019.                |
| Dr. Shivangani Rathore | Paper Presented on the topic "Skill Development of ASHA Sahyogini through training and technology (A Study of the Barmer region, Rajasthan)" in 72 <sup>nd</sup> All India Commerce Conference-2019. | KIIT, Deemed to be the University,<br>Bhubaneswar December 22-24 December,<br>2019   |
| Dr. Shivangani Rathore | International Seminar on "Global Business: Emerging Issues and Challenges"   | KIIT, Deemed to be the University,<br>Bhubaneswar December 22-24, 2019   |
| Dr. Shweta Jain        | 2 <sup>nd</sup> Rajasthan Skills Summit  | Federation of Indian Chambers of Commerce and Industry (FICCI) on January 17, 2020.  |
| Dr. Archana Rathore    | 2 <sup>nd</sup> Rajasthan Skills Summit  | Federation of Indian Chambers of Commerce and Industry (FICCI) on January 17, 2020.  |
| Dr. Archana Rathore    | Paper Presented on the topic, "Applying Behavioural Economics to Consumer Theory: Reference to Energy Conversation" in International Conference on Economics and Finance                             | BITS Pilani K.K. Birla Goa Campus, Goa<br>January 24-25,2020   |
| Dr. Sunita Sharma      | Paper Presented on the topic, "An overview of Indian Education System" in National Seminar on "Chronic Education system in India competing Future Technological Changes"                             | Harlal Institute of Management and<br>Technology, Greater Noida February 01-02,<br>2020  |

| Dr. Avinash Gupta | Session on Analysis of Union Budget 2020-21   | FICCI Rajasthan State Council, in association with Jaipur Branch of CIRC, The Institute of Chartered Accountants of India, on Wednesday, February 5 2020 at ICAI Bhawan |
|-------------------|---|---|
| Dr. Sunita Sharma | Session on "Containing Counterfeiting and Smuggling - A Step towards Prosperous Nation" | FICCI Rajasthan State Council on February 13, 2020.   |
| Dr. Ruchi Gupta   | Session on "Containing Counterfeiting and Smuggling - A Step towards Prosperous Nation" | FICCI Rajasthan State Council on February 13, 2020.   |

## **ICFAI Tech School**

| Name of Faculty       | Topic  | Seminar  | Organizers and Date   |
|-----------------------|--|--|---|
| Dr. Rana Mukherji     | Assessment of University<br>Students' Perception on<br>Digital Social Networking<br>Platforms                            | 4 <sup>th</sup> International Marketing<br>Conference Re-imagining<br>Marketing : A Confluence<br>Creativity & Technology            | ICFAI Business School, Mumbai on 27 <sup>th</sup><br>April, 2019                                |
| Dr. Pramod Kumar Arya | Attended   | All India Seminar of<br>Mechanical Engineering on<br>"Advance Manufacturing<br>Systems and Composites<br>Fabrication"                | The Institution of Engineers (India) on July 13 – 14, 2019                                      |
| Dr. Rana Mukherji     | Challenges and opportunities<br>on importance of Block chain<br>Frameworks in IoT Networks                               | NCBKM2020  | B. K. M. Science College, Valsad on 12<br>January, 2020. (On Skype)                             |
| Dr. Pramod Kumar Arya | Estimation of activation energy of phase transition of PVC through thermal conductivity and viscosity analysis           | International Conference on<br>Innovations in Technology,<br>Management and Design<br>for achieving Sustainable<br>Development Goals | JK Lakshmipat University, Jaipur on 7-8<br>February, 2020                                       |
| Dr. Pramod Kumar Arya | Analysis of apparent activation energy of shear viscosity of PVC/ ZnOnano composite, at its phase transition temperature | Advancements in<br>Nano-electronics and<br>Communication Technologies<br>(ICANCT-2020)   | Swami Keshvan and Institute of Technology, Management & Gramothan, Jaipur on 17-18 January 2020 |

| Name of Faculty      | Topic  | Seminar  | Organizers and Date   |
|----------------------|--|--|---|
| Ms. Radha Naruka     | Protection of Trans-gender against Sexual offences: A Vacuum in Indian Laws.         | Two Days National Seminar on Access to Criminal Justice.   | University Five Year Law College,<br>University of Rajasthan, Jaipur under the<br>aegis of Rajasthan State Legal Services<br>Authority. 20-21 April, 2019.  |
| Ms. Ameesha Singh    | Protection of Trans-gender against Sexual offences: A Vacuum in Indian Laws.         | Two Days National Seminar on Access to Criminal Justice.   | University Five Year Law College,<br>University of Rajasthan, Jaipur under the<br>aegis of Rajasthan State Legal Services<br>Authority. 20-21 April, 2019.  |
| Mr. NitinTripathi    | Young Minds and Social<br>Media: Boon or Bane?                                       | One day National Seminar on "Role of Civil Society and Fundamental Duties in Youth Development". | Jointly organized by Dr. Anushka Vidhi<br>Mahavidyalaya, Udaipur (Raj.), Vishwa<br>Yuvak Kendra, New Delhi and Dr. BR<br>Ambedkar College, University of Delhi, at<br>Udaipur on October 12 <sup>th</sup> , 2019. |
| Mr. Hitesh Manglani  | Death Penalty is against<br>Basic Fundamental Rights of<br>Individuals – A Critique. | National Seminar on "Human<br>Rights: Issues and Challenges".                                    | Organized by Himachal Pradesh<br>University, Shimla on 10 <sup>th</sup> August 2019.  |
| Mr. Arun Kumar Singh | Virtual Reality & Augmented<br>Reality: Convergence of<br>Philosophy and Cyber       | One Day National Seminar on<br>Virtual Reality & Augmented<br>Reality                            | Organized by Department of Philosophy,<br>University of Rajasthan, Jaipur on 25 <sup>th</sup><br>January 2020   |
| Ms. Ameesha Singh    | Virtual Reality & Augmented<br>Reality: Convergence of<br>Philosophy and Cyber       | One Day National Seminar on<br>Virtual Reality & Augmented<br>Reality                            | Organized by Department of Philosophy,<br>University of Rajasthan, Jaipur on 25 <sup>th</sup><br>January 2020   |

| Mr. Vijit Singh     | Victimization of women via cyber crimes in Indian scenario   | One Day International<br>Seminar on Protection of<br>Child Rights and Law Relating<br>to Women Empowerment in<br>India | Organized by The Indian Law Institute,<br>New Delhi on 12 <sup>th</sup> January, 2020                                     |
|---------------------|--|--|---|
| Mr. Vijit Singh     | Critical analysis of the surrogacy regulation bill 2019  | One Day National seminar on knowledge and awareness of the Reproductive rights of Women.                               | Organized by University of Rajasthan,<br>Jaipur on 22 <sup>nd</sup> Feb. 2020   |
| Mr. Hitesh Manglani | Efficacy of Rule of Law as an<br>Aspect of Good Governance<br>in India: An Examination<br>through Constitutional<br>Lens" in Commonwealth<br>Comparative Constitutional &<br>Public Law (3CPL) | Two Day International<br>Seminar on Public Law &<br>Good Governance  | Organized by Lloyd Law College, Greater<br>Noida on 22 <sup>nd</sup> & 23 <sup>rd</sup> Feb., 2020                        |
| Ms. Monika Yadav    | Role of judiciary in protecting<br>Child Rights  | One Day National seminar on<br>Child Rights: Socio-Economic<br>and Cultural Dimensions                                 | Organized by University Institute of Legal<br>Studies, Panjab University, Chandigarh on<br>15 <sup>th</sup> February 2020 |

## **Workshops attended by Faculty Members**

| Name of Faculty      | Торіс   | Workshop   | Organisers and Date   |
|----------------------|---|--|---|
| Mr. Arun Kumar Singh | Evaluation Reforms in Higher Education.   | Two Days workshop on<br>"Evaluation Reforms in Higher<br>Education". | UGC Central Regional Office, Bhopal, on 24 <sup>th</sup> & 25 <sup>th</sup> Oct. 2019 at National Law Institute University, Bhopal, Madhya Pradesh. |
| Mr. Nitin Tripathi   | An insight into Motor Vehicle<br>Act, 1988 with special<br>reference to Motor Vehicle<br>(Amendment) Act, 2019. | One Day National Workshop at Lucknow.                                | Faculty of Law, University of Lucknow, on October 1 <sup>st,</sup> 2019.  |
| Mr. Vijit Singh      | Importance of Clinical Legal<br>Education in India.   | One day Legal Aid Workshop in association with Sehgal Foundation.    | Jaipur National University JNU, Jaipur on 24 <sup>th</sup> April 2019.  |
| Ms. Alaknanda        | Current Research Topics   | IP Teachers and Researchers  | Organised by University of Indonesia,<br>Jakarta, Indonesia on 29 <sup>th</sup> February 2020   |

## **Conferences attended by Faculty Members**

| Name of Faculty      | Topic  | Workshop  | Organisers and Date  |
|----------------------|--|---|--|
| Mr. Arun Kumar Singh | Forensic Science in Criminal Law: Developments and Present scenario.                                   | Conference on Technology<br>and Law on the theme<br>"Technological Development<br>in Criminal Investigations and<br>Law". | The ICFAI University Dehradun,<br>Uttarakhand.<br>13-14 April, 2019.   |
| Ms. Ameesha Singh    | Forensic Science in Criminal<br>Law: Developments and<br>Present scenario.                             | Conference on Technology<br>and Law on the theme<br>"Technological Development<br>in Criminal Investigations and<br>Law". | The ICFAI University Dehradun,<br>Uttarakhand. 13-14 April, 2019.  |
| Ms. Alaknanda        | Counterfeiting of Brands in<br>India: Revisiting Existing Law<br>and Analysis of Enforcement<br>System | Second IP & Innovation<br>Researchers Asia Conference   | Organized by University of Indonesia,<br>Texas A&M University and University of<br>Geneva in collaboration with WIPO &<br>WTO on 27 <sup>th</sup> & 28 <sup>th</sup> February 2020 held in<br>Jakarta, Indonesia |
| Ms. Mahima Agarwal   | Data Privacy and Aadhar  | National Conference on Data<br>Privacy & Cyber security laws<br>in India  | Organized by The ICFAI University,<br>Jharkhand on 15 <sup>th</sup> February 2020  |

# II. University / Student Activities

#### **Student Activities**

The University with combined efforts of faculty and students successfully contributed to various academic and cultural events. The glimpses of events carried throughout the year are given below:

### **ICFAI Business School (IBS)**

| Date       | Activity                         | Remarks  |
|------------|----------------------------------|--|
| April 2019 | Industrial Tour to Mumbai        | Visited RBI, Bisleri Plant, BSE, etc.  |
| July 2019  | Manthan- Mock Parliament Session | The "One Nation, One Election, Good or Bad Governance for India" bill was discussed. |
| Aug 2019   | Google G Suite Workshop          | Students of MBA participated   |
| Aug 2019   | Independence Day Celebrations    | Celebrated 73 <sup>rd</sup> Independence Day   |
| Aug 2019   | Digital Rajasthan Conclave       | MBA Students participated  |
| Aug 2019   | Ganesh Utsav                     | Ganesh Utsav celebrated for seven days   |
| Sep 2019   | Rishikesh Educational Tour       | Students visited   |
| Oct 2019   | Educational Tour to Mumbai       | Students visited RBI, BSE and Bisleri Plant  |
| Oct 2019   | Xuberance-2019 (IIS Fest)        | Students participated  |
| Oct 2019   | IBS Alumni Meet                  | "Moments", IBS Alumni Meet (Jaipur Chapter) was organized                            |
| Nov 2019   | IBS Alumni Meet                  | IBS National Alumni Meet (Jaipur Chapter) was organized                              |

- 1. **CII Session:** On 25<sup>th</sup> November 2019 a workshop was organized by the Confederation of Indian Industries (CII) at ICFAI Business School, Jaipur.
- 2. **Collage Competition:** Graffiti, the Art Club of ICFAI Business School organized the Collage Competition on 12<sup>th</sup> December 2019.
- 3. **Business Simulation Program:** IBS organized a Business Simulation Exercise for students on Nov 28, 2019 in collaboration with Mr. Puneet Maheshwari; Chief Facilitator, Business Learning Analytics Edge Consultants Pvt Ltd. Pune.
- 4. Aparna Nazaria: Students participated in Aparna Nazaria, the Fest organized by IBS Pune in Nov, 2019.
- 5. **Inter College Portfolio Fest:** Students participated in Inter-College Portfolio Fest organized by Uttaranchal University in Nov, 2019.
- 6. MNIT Fest 2019: Students participated in the Fest organized by MNIT in Nov, 2019.
- 7. IILM Flair 2019: Students participated in Flair'19 Fest organized by IILM in November 2019.
- 8. **Jaipuria Fest 2019:** Students participated in Abhyudaya- 13<sup>th</sup> National Inter-College Fest organized by Jaipuria Institute of Management in Nov 2019.
- 9. **FICCI 4<sup>th</sup> HR Summit, 2019:** Students attended the 4<sup>th</sup> Edition of HR Summit organized by Federation of Indian Chambers of Commerce and Industry (FICCI) Rajasthan State Council in November 2019. The theme of the 4<sup>th</sup> HR Summit was "Re-Imagineering the Role of HR".
- 10. **Assessment Centre:** "Competency Mapping and Assessment" was organized for one week for MBA students comprising Aptitude Test, Psychometric Test, Group Discussion- Case Based, Group Discussion- Leaderless, Role Play, Management Games, In-basket Exercises and Personal In-depth Interviews.
- 11. **Community Outreach Program:** In association with Shubh Seva Sankalp Foundation, University conducted Community Outreach Program at Government Senior Secondary School, Nimodia in January 2020.
- 12. Webinar on "Challenge of Attrition & Effective Retention Strategy for Generation Z": The webinar was organized in Jan. 2020. The Key resource person was Mr. Dhrubajyoti Majumdar, Cluster Head HR (East), L&T.
- 13. **Seminar on "How Sports Shape Personality"**: The seminar was organized in January 2020. The key resource person was Mr. Daljender Singh Bhullar, International Hockey player.
- 14. **Webinar Session on Emerging Trends in Learning and Development:** The webinar was organized in Jan. 2020. The key resource person was Ms. Nivedita Srivastava, L&D Manager at Accor.
- 15. **Zephyr'20 (Inter-College Management Fest):** Participated in the fest organized by IPS Business School, Jaipur in Feb. 2020.
- 16. **Seminar on Role of Digitization in Industries to Enhance Productivity:** The seminar was organized in Feb. 2020 by Institute Innovation Council (IIC) of the University.
- 17. Industrial Visit to Export Handicraft House: Visited Alokik Handicrafts Company in Feb 2020.
- 18. Industrial Visit to Ginni Spectra Pvt. Ltd.: Visited in Feb. 2020.
- 19. Industrial Visit to Saras Dairy: Visited in March 2020.

#### **ICFAI Tech School**

| Date       | Activity  |  |
|------------|---|--|
| April 2019 | Organized Workshop on Web Development   |  |
|            | Knowledge Sharing program between IcfaiTech Students  |  |
| April 2019 | Story of Everything was conducted   |  |
|            | Organized Knowledge Sharing program between IcfaiTech Students                                    |  |
| Aug. 2019  | Organized Innocity Entrepreneurship Bootcamp in association with Startup Oasis                    |  |
| Sep. 2019  | Technorion Workshop conducted by Techfest, IIT Bombay   |  |
| Oct. 2019  | The University organized a blood donation camp in collaboration with Swashthaya Kalyan Blood Bank |  |

- 1. The Club Zephyr organized a cleanliness drive at the University campus on November 20, 2019. On the day, all the club members took pledge of cleanliness. A signature campaign was also organized to create an awareness on keeping the campus clean and green. All club members engaged themselves in various activities including cleaning of the surroundings of IcfaiTech building.
- 2. The Club ABC Alpha Beta Coders organized a hands-on workshop in the field of Graphic Designing on November 29, 2019. The sessions were taken by one of the club members Mr. Kavy Middha (B.Tech IV semester, CSE).
- 3. Basant Panchami Celebration was done on 10 February, 2020

| Date       | Activity   | Remarks   |
|------------|--|---|
| April 2019 | 1 <sup>st</sup> Intra Judgment Writing   | Academic Event Coordinator organized the competition along with batch of  |
|            | Competition 2019   | 2015-20 of BBA-LL.B (Hons.) students.   |
| Aug 2019   | Talent Hunt  | Existing Students of ICFAI Law School organized the competition for the newcomers   |
| Aug 2019   | Q-Fiesta   | Existing Students of ICFAI Law School organized the competition (Legal and General Quiz) for newcomers  |
| Aug 2019   | Poster Making Competition  | Existing Students of ICFAI Law School organized the competition for newcomers   |
| Aug 2019   | AD Skit Competition  | Existing Students of ICFAI Law School organized the competition for newcomers   |
| Aug 2019   | Group Discussion   | Existing Students of ICFAI Law School organized the competition for newcomers   |
| Aug 2019   | Organ Donation Awareness<br>Signature Campaign                                   | The event was organized by ICFAI Law School students  |
| Aug 2019   | Pre-Independence Day Celebration   | ICFAI Law School Students participated in the celebration with their performances   |
| Aug 2019   | Independence Day Quiz  | The competition was organized by Literary Committee of ICFAI Law School   |
| Aug 2019   | Special Session of ADR   | The training session was conducted by ADR Committee of ICFAI Law School   |
| Aug 2019   | Felicitation Ceremony  | Organized to felicitate the winners of various competitions and to encourage and motivate the students who won Fame and Awards for the University outside the campus. Event was presided by Dr. S. L. Kothari as Chief Guest & by Dr. Jagdish Prasad as Special Guest |
| Sept 2019  | Teacher's Day Celebration  | Organized by students of ICFAI Law School   |
| Sept 2019  | Moot Court Training Session  | The training session was conducted by Moot Court Committee of ICFAI Law School  |
| Sept 2019  | Training Session on Client<br>Counselling  | The training session was conducted by ADR Committee of ICFAI Law School   |
| Sept 2019  | Extempore Competition  | The competition was organized by Literary Committee of ICFAI Law School   |
| Sept 2019  | Intra Client Counselling Competition, 2019                                       | The competition was organized by ADR Committee of ICFAI Law School  |
| Nov 2019   | Intra Moot Court Competition 'Lit of Litigants – 1st Edition'                    | The competition was organized by Moot Court Committee of ICFAI Law School   |
| Feb 2020   | Session explaining the Nuances of Mediation & demo of the Mediation Competition. | The event was organized by ADR Committee of ICFAI Law School.   |

#### **Student Achievements**

## **ICFAI Tech School**

- **1. Mr. Kshitij Pandey,** won Silver Medal in the University Physics Competition organized by Caroll College Montana, USA in Nov. 2019.
- 2. Mr. Harsh Khandelwal, a student of B.Sc (Hons.) qualified the TIFR CAM written examination.
- 3. Mr. Rishabh Kumar received Certificate of Merit from TechFest, IIT Bombay.

| Date                  | Event  | Participation / Achiever   |
|-----------------------|--|--|
| April 2019            | Maharaja Vinayak Global University National Moot<br>Court Competition 2019   | Mr. Lokendra Singh Panwar, Mr. Himanshu Chhipa & Mr. Hrishikesh Lakhotia secured Runner up position in National Moot Court Competition   |
| April 2019            | 4 <sup>th</sup> RBUSL National Moot Court 2019   | Ms. Christina Lobo, Mr. Pulkit Khandelwal & Ms. Muskan<br>Mittal were qualified for Semi Final Round   |
| April 2019            | Shobhit Deemed University, First National Moot<br>Court Competition, 2019  | Mr. Vijay Kumar Sharma, Mr. Abhimanyu Dadhich and<br>Mr. Ankit Sharma participated in the competition  |
| January-April<br>2019 | Seminars / Conferences / Workshops / Publications  | 10-15 students attended seminars and Conferences,<br>4 students published their paper  |
| July 2019             | Legal Internship at Akhil Modi and Associates,<br>Jaipur   | Mr. Pulkit Khandelwal & Ms. Christina Lobo, won Best<br>Performance Award in Legal Internship  |
| July 2019             | The Law Learners organized an event and as a part of this an award as Student of the year awards 2019                    | Mr. Vishal Karnani secured 1st rank & Awarded as Youth Jurist of the year 2019   |
| July 2019             | Legalsphere Advocates, Jodhpur, Rajasthan  | Ms. Nishtanika Sood won 1st Rank as Respondent in Moot Court Competition   |
| Aug. 2019             | Independence Day Quiz  | Mr. Ayush Sharma was awarded as Winner and Ms. Ishika<br>Goyal was awarded as Runner-up  |
| Sept. 2019            | Ranka Memorial Moot Court Competition, 2019,<br>University of Rajasthan.   | Mr. Lokendra Singh Panwar, Mr. Tarun Kumar Dopahariya and<br>Mr. Tawar Singh Shehkhawat had qualified the Quarter Final<br>Round   |
| Sept. 2019            | Extempore Competition  | Ms. Anshu Raj Tanwar and Ms. Ritika Kothari were awarded as Winner and Runner-up respectively  |
| Sept. 2019            | Intra Client Counseling  | Mr. Rohit Pareek & Ms. Sagorika Biswas were awarded as<br>Winner and Ms. Anshuli Anand & Ms. Kirti were awarded as<br>Runner-up  |
| Sept. 2019            | 5 <sup>th</sup> Manipal Ranka National Moot court<br>Competition, 2019.  | Ms. Christina Lobo and Mr. Pulkit Khandelwal, have participated in Preliminary Round. Ms. Christina Lobo was adjudged as the Second Best Advocate.   |
| Oct. 2019             | 5 <sup>th</sup> Prof. N. R. Madhava Menon, SAARC Law<br>Mooting Competition 2019-20, Lloyd Law College,<br>Greater Noida | Mr. Vishal Karnani, Ms. Kruti Mehta and Mr. Lokendra Singh<br>Panwar qualified for International Round.  |
| Oct. 2019             | IIMT National Moot Court Competition, 2019   | Mr. Hrishkesh Lakhotia, Ms. Nishantika Sood, and Ms. Nayani<br>Dubey were qualified for Semi Final Round   |
| Oct. 2019             | International Human Rights And Crime Control<br>Council  | Mr. Himanshu Chhipa and Mr. Ashutosh Chhipa have been appointed as members till September 2020   |
| Nov. 2019             | National Moot Court Competition, St. Wilfred Law<br>College, Jaipur, 2019  | Ms. Christina Lobo, Mr. Pulkit Khandelwal, and Mr. Gobind Raj<br>Pandey have participated in Preliminary Round. Ms. Christina<br>Lobo qualified for Semi Final Round and was awarded as<br>Runner-Up |

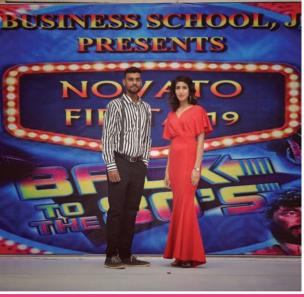












# 12. Faculty Achievements

### **ICFAI Business School (IBS)**

- Dr Vipin Khurana was invited as Expert Speaker and Workshop Facilitator to participate in the "National Innovation in Education Conference 2019" which was held on Dec 28-29, 2019 in Jaunpur City, Uttar Pradesh. 30+ Vice Chancellors, Professors and School Principals from 29 Indian states, IIT Director and AICTE Director were the keynote speakers in Conference.
- Dr. Avinash Gupta successfully completed the certification course from Indian Institute of Management (IIM) Banglore, online SWYAM Portal in Financial Accounting and Analysis
- Dr. Alka Srivastava successfully completed Online Refresher Course In Management, Annual Refresher Program in Teaching (ARPIT) March 2020. Level: This is an AICTE approved FDP course.
- Dr. Avinash Gupta was invited as Reviewer in "International Conferences on Computation Automation and Knowledge Management" (ICCAKM-2020) organized by Amity University, International Academic City, Dubai-January 2020.
- Dr. Avinash Gupta was invited as Reviewer in "International Conferences on Research, Innovation, Knowledge Management and Technology application for Business Sustainability (INBUSH)" organized by Amity University, Greater Noida, February 2020.
- Dr. Avinash Gupta was invited as Reviewer in "International Conferences on Intelligent Engineering and Management (ICIEM)" organized by Amity University, London WC, UK-April 2020.

#### **ICFAI Tech School**

- A. CBSE Central Teacher Eligibility Test (CTET) July- 2019: ICFAI Tech School faculty members Dr. J.K. Gupta Dr. R.K. Chaurasia, Dr. P. K. Arya, Dr. Rana Mukherji, Mr. Amit Kumar Sharma, Mr. Manoj Kumar, Mr. Ashvini Misra, Mr. Akash Verma, Ms. Vandana Singh, and Mr. Pranay Bhardwaj served as Observers for CBSE Central Teacher Eligibility Test (CTET) conducted in July, 2019 in different prestigious schools of Jaipur, Jodhpur, Udaipur, Ajmer and Kota.
- B. Dr. R.K. Chaurasia was invited as external examiner for M.Tech. Dissertation by Amity University Jaipur in July 2019.
- C. Dr. R.K. Chaurasia served as reviewer for IET Communications.
- D. Dr. Rana Mukherji served as reviewer for Chinese Journal of Chemistry (Wiley Publication) (Impact Factor 2.378) and International Journal of Environment and Sustainable Development (Inderscience Publication) (Scopus), He was also invited as executive guest editor for journal "Current Material Science" Bentham Science (Scopus Index)
- E. ICFAI Tech School faculty members Dr. P.K. Arya, Dr. Rana Mukherji, Mr. Amit Kumar Sharma, Mr. Manoj Kumar, Mr. Ashvini Misra, Mr. Akash Verma, Harsh Kumawat, and Mr. Pranay Bhardwaj served as Observers CBSE Central Teacher Eligibility Test (CTET) conducted in December, 2019 in different prestigious schools of Jaipur, Bikaner, and Ajmer.
- F. Dr. Rana Mukherji was invited to chair a session at 5<sup>th</sup> International Conference on Science, Engineering and Environment in conjunction with Mie University (Japan) & Suranaree University of Technology (Thailand), held at Bangkok from 11-13<sup>th</sup> November 2019. During his session he judged 15 research articles from various prestigious Universities and Institutions including Oklahoma University, Japan, Institute of Strength Physics & Materials Science SB RAS, Russia (A prestigious research organization of Russia).
- G. Dr. Rana Mukherji was elected as Member- Executive Committee, IEEE Rajasthan Subsection for the year 2020-21. He also served as reviewer Journal Materials Letters Impact Factor 3.02 (Elsevier Publication).
- H. Dr. Harshwardhan Harsh was invited to chair a session at International Conference on Sustainable Computing in Science, Technology & Management (Organized by Amity University, Rajasthan) on Jan 20-22, 2020.

#### **ICFAI Law School**

- Mr. Arun Kumar Singh (HoD, ICFAI Law School) co-chaired the two Day National Seminar on "Access to Criminal Justice" held on 20-21 April, 2019 and was organized by University Five Year Law College, University of Rajasthan, Jaipur under the aegis of Rajasthan State Legal Services Authority.
- . Mr. Arun Kumar Singh attended as External Examiner at University Five Year Law College, University of Rajasthan, Jaipur in the month of May, 2019.
- Mr. Arun Kumar Singh attended School of Legal Studies, Mody University of Science and Technology, Lakshmangarh, Sikar, Rajasthan on 24th May, 2019 as External Examiner.
- Ms. Radha Naruka judged the Preliminary Round of "National Trial Advocacy Competition, 2019" organized by Amity University Rajasthan on September 13, 2019.
- Ms. Ameesha Singh judged the Preliminary Round of "National Trial Advocacy Competition, 2019" organized by Amity University Rajasthan on September 13, 2019.
- Mr. Arun Kumar Singh was Invited to judge the Semi Final of 9th ULC-Ranka State Moot Court Competition on 24<sup>th</sup> of February, 2020 organized by University Law College, University of Rajasthan in association with Ranka Public Charitable Trust, at Vidhi Bhawan, University Law College, University of Rajasthan, Jaipur.
- Mr. Hitesh Manglani was invited to chair a session on "One-Day International Seminar on Protection of Children Rights and Law Relating to Women Empowerment on 12th January, 2020" organized by Law Mantra in collaboration with The Indian Law Institute, New Delhi, Maharashtra National Law University, Nagpur and National Law University and Judicial Academy, Assam at The Indian Law Institute, New Delhi.
- Ms. Monika Yadav was invited as resource person for a session on "Gender Sensitization" for the employees of Oil India Limited (a Navratna PSU owned by the GOI) organised by National Productivity Council on 27th February 2020.
- All Faculty Members of ICFAI Law School of Jaipur attended the Faculty Development Program organized by ICFAI Law School, IFHE, Hyderabad between 14<sup>th</sup> & 20<sup>th</sup> December 2019.

#### **Guest Lectures:**

#### **ICFAI Business School (IBS)**

| Date      | Topic   | Remarks  |
|-----------|---|--|
| May 2019  | Corporate Expectations and the MBA Program          | Speaker - Mr. Yash Rathi, Director for Customer Success at Login Radius  |
| May 2019  | Career Opportunities in Financial Sector            | Speaker - Mr. Rajeev Shankar, Manager, HDFC Bank, Jaipur   |
| June 2019 | Rajasthan Summit on IoT                             | MBA students of II Year- Aastha Mittal, Akshay Arora, Aishwarya Saini, Ghazia Shaheen & Divyanshi Lahoti were participated.  |
| June 2019 | Workshop on 'Introduction to Stock Trading"         | Mr. Arjun Chakraborti, President & CEO, TrakInvest & Ms. Kiranjeet Kaur, Director-Business Development, TrakInvest.  |
| July 2019 | Digital Marketing                                   | Mrs. Sonia Maheshwari an eminent Soft Skill Trainer and Mr. Sourav Goyal, (Director, Core Apps Labs.)  |
| July 2019 | Panel Discussion - Union<br>Budget 2019             | Dr. CS Barla, former Professor & HOD (Economics), University of Rajasthan; Dr. Prabhat Pankaj, Director, Jaipuria Institute of Management, Jaipur and Mr Anil Bafna, noted Chartered Accountant. |
| Aug 2019  | Connect with Work -<br>Soft Skills Training Program | Mr. Raghuveer Rathore and Mr. Abhishek Yadav. The program supported by Barclays under Tomorrow's Foundation.   |

#### **ICFAI Tech School**

1. Guest Lecture on Ethical Hacking & Cyber Security.

A Guest Lecture was delivered by Mr. Sangeet Chopra, Founder Cybercure Technologies and a Tedx Speaker on January 21, 2020.

2. Two day workshop on Ethical Hacking & Cyber Security with Microsoft Certification in association with CyberCure Technologies.

Two day workshop on Ethical Hacking & Cyber Security with Microsoft Certification in association with CyberCure Technologies was organized by alpha beta gama club of IcfaiTech on 28, 31-01-2020.

#### 3. Webinar by Mr. Shreyas Kansal (Senior Software Engineer Wipro Technologies, Bangalore).

A webinar on" How to crack the coding round during the placement process" by Mr. Shreyas Kansal (Senior Software Engineer Wipro Technologies, Bangalore) was organized on February 19,2020.

## 4. Seminar on Career & Latest Trends in AI, Data Science & IoT.

A seminar on Career and Latest Trends in AI, Data Science and IoT was organized on 24 February 2020 at the University for students to opt the latest technology as a career.

| Date       | Activity  | Remarks  |
|------------|---|--|
| April 2019 | Law & Order   | Delivered by Dr. H R Meena, SP (Technical), Jaipur, Rajasthan  |
| April 2019 | Preparations required to Appear in Interview for Legal Internships and Placements | Delivered by Mr. Praveen Chhipa, Legal Manager, SBI General Insurance Co. Ltd., New Delhi  |
| Aug. 2019  | Conquer the Challenge of Change   | Delivered by Mr. Raj Deepak Rastogi, Additional Solicitor General of India and Dr. Shailendra Jha, Ex-Director, State Forensic Science Laboratory, Rajasthan.                                    |
| Aug. 2019  | Career in Insurance Sector  | Delivered by Mr. Praveen Chhipa, Legal Manager in SBI General Insurance<br>Co. Ltd., New Delhi   |
| Aug. 2019  | Philosophy of Law & Life  | Delivered by Dr. Arvind Vikram Singh, Head of Philosophy Department,<br>University of Rajasthan, Jaipur, Rajasthan   |
| Aug. 2019  | Human Rights  | Delivered by Hon'ble Justice (Retd.) Mr. N.K. Jain, Former Chief Justice Karnataka & Madras High Court, Former Chairman Human Rights Commission, Rajasthan                                       |
| Aug. 2019  | Focus on Career Prospects   | Delivered by Ms. Poorti Sharma, Legal Manager Ergo Life Insurance, HDFC Bank, Jaipur   |
| Aug. 2019  | How to be a good leader in your field   | Delivered by Ms.Shatabdi Avasthi, Manager in State Bank of India, Jaipur and an International Para Athlete   |
| Aug. 2019  | Fundamentals of Self- Defence   | Delivered by Mr. Shihan Radhey Govind Mathur, 5 <sup>th</sup> Black Belt Shorin Ryu,<br>Gold Medalist in Indo-Srilankan Karate, Retd. Assistant Bank Manager in<br>SBBJ, Jaipur.                 |
| Aug. 2019  | Discussion on Curriculum, Faculty & Entrepreneurship                              | Delivered by Dr. H. Sainath, Dean, Curriculum, Faculty & Entrepreneurship Development Department, IFHE Hyderabad   |
| Aug. 2019  | Introduction to Competition Law   | Delivered by Dr. K.D. Singh, Joint Director (Law) of Competition Commission of India, New Delhi  |
| Oct. 2019  | Cyber Security in Contemporary Era  | Delivered by Dr. C.B. Sharma, IPS (Retd.), Founder Designated Partner & CEO of Dr. CBS Cyber Security Services LLP., Jaipur, Rajasthan   |
| Jan. 2020  | Legal Education   | Delivered by Mr. Suresh Srimali, Co-chairman of Bar Council of India and Mr. Sawan Srimali, Advocate, Distt. Court Chittrogarh & Rajasthan High Court, Jaipur.                                   |
| Feb. 2020  | Intellectual Property Rights  | Delivered by Dr. Abhishek Tiwari, Assistant Professor, Department of Law, University of Rajasthan, Jaipur.   |
| Feb. 2020  | Workshop on Citizenship Amendment<br>Act, 2018: Myths vs. Realities               | Eminent Speakers were Hon'ble (Mr.) Justice Pana Chand Jain Former judge of Rajasthan High Court and Mr. Sandeep Singh, Vice-Principal, University Law College, University of Rajasthan, Jaipur. |





# **Establishment of Institute Innovation Council (IIC)**

The University is pleased to constitute the Institute Innovation Council (IIC) effective 8th January, 2020. The IIC is entrusted with the responsibility of undertaking activities and events that will encourage and enhance the innovation & entrepreneurial spirit amongst the students and faculty of the University. The IIC will also be the nodal council on behalf of the University for interacting with and executing all programs and events constituted by various government, industrial and other organizations or departments.

#### **Activities of the Institute Innovation Council (IIC)**

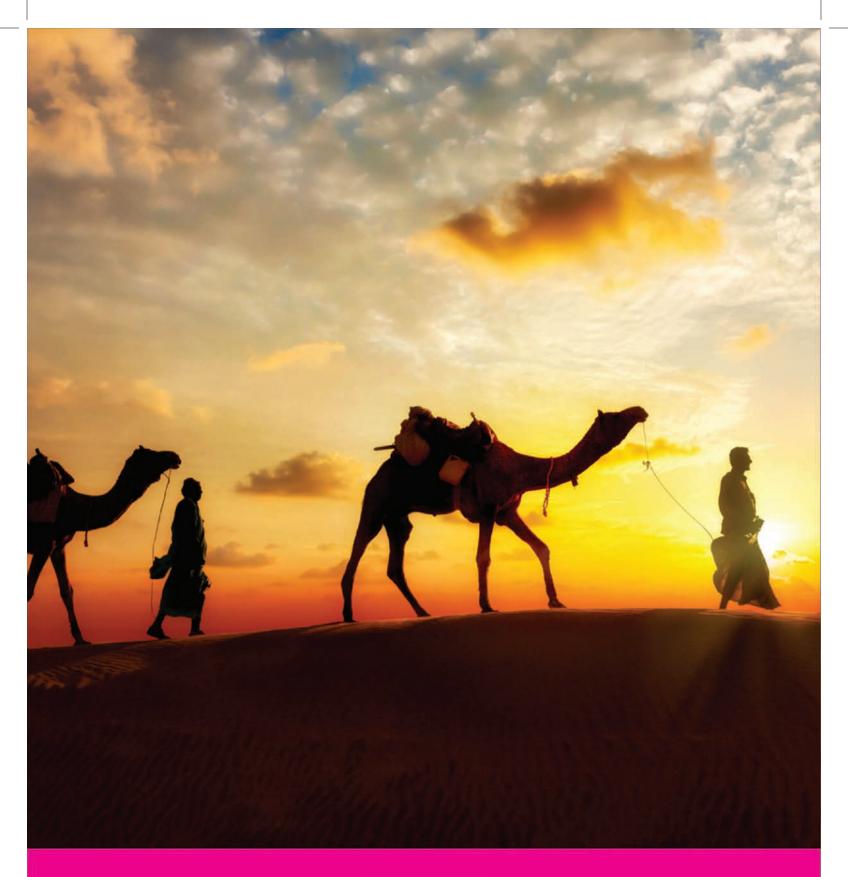
- 1. Inauguration of IIC Chamber and Logo: The IIC Chamber and Logo were inaugurated on February 12, 2020, by Dr. Rajesh Kothari, President, Dr. G.D Rathod, Registrar, Mr. A.K. Saini, Associate Dean-ICFAI Tech School, Dr. Shweta Jain, Program Head-IBS, Mr. A.K. Singh, HoD-ICFAI Law School, Mr. Shrikant Pothuri, National Head, IGID, and Mr. Rakesh Rishi, Regional Head, IGID, and all IIC members.
- 2. Guest Lecture by Mr. Mridul Kabra, a TEDx Speaker: On February 12, 2020, the IIC (Institute Innovation Council) organized a guest lecture on the topic "Entrepreneurship Opportunities in Digital Marketing" by Mr. Mridul Kabra, a TEDx Speaker.
- 3. Seminar on "Role of Digitization in Industries to Enhance Productivity": On February 17, 2020, Institute Innovation Council (IIC) organized a seminar on "Role of Digitization in Industries to Enhance Productivity" during the celebration of National Productivity Week (February 12-18, 2020) in Association with Rajasthan State Productivity Council (RSPC) and National Productivity Council (Under Ministry of Commerce and Industries, Govt. of India). The dignitaries who attended the occasion were Dr. Rajesh Kothari (President), Dr. S.S. Jain (Senior Advisor), Mr. N.K. Jain (Honorary Secretary-General, RPSC, and Chairman, Employers Association of Rajasthan), Mr. Himanshu (Assistant Director, National Productivity Council), Mr. Digvijay Dhabaria (Chairman, PHD Chamber of Commerce and Industries-Rajasthan Chapter and CMD, Dhabaria Group of Industries), Mr. Sanjay Kumar Sharma, Mr. C.B. Bairathi (Honorary Advisor, RSPC), Mr. S.K. Tripathi, Mr. Hardik Laskari (CEO, Content Flavours), Mr. Purshotam Sharma (Vice-president, RSPC), Mr. Basant Jain (MD, Saraswati Pipes Ltd), Mr. K.R. Sharma (Senior Consultant, NPC), Mr. H.L. Chauhan (Honorary Advisor, RSPC), and Ms. Vijaylaxmi Chauhan (Honorary Joint Secretary, RSPC).
- 4. The University representation as an expert in the "Residential capacity building training program for the employees of Oil India Limited (a Navratna PSU owned by the GOI): In continuation with the discussion with Mr. Himanshu from Industrial Engineering Group during Seminar on National Productivity Week celebration at University (February 17, 2020), the IIC received an opportunity for the expert session on "Gender Sensitization (The Sexual Harassment of Women at Workplace-PPR Act and related practical aspects)" for the employees of Oil India Limited (a Navratna PSU owned by the GOI). Ms. Monika Yadav, Assistant Professor, ICFAI Law School, represented University for the same on February 27, 2020.

The e-conference aimed to provide a platform where investors, start-ups, and incubation centers boosted up the youngsters with strategical-solutions to Post-COVID problems that might be faced by young entrepreneurs.











# The ICFAI University, Jaipur

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