



Kamal K Sodha

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Professional Profile

Kamal Sodha is a Learning & Development and Training & Placement professional with **12+ years of experience** in higher education, corporate relations, student development, recruitment coordination, and employability initiatives.

Currently serving as **Sr. Faculty Member – Soft Skills at ICFAITech, Jaipur**. Kamal leads Soft Skill Grooming of Students, By Teaching & Guiding Them About Impactful Presentations (IP). As Per His Facilitation Skills He is Shaping Up their Communication Standards by Various Lab Activities. His Core Competencies are to Prepare the Students for Multi-Level Interview stages for a bright future & carrier. Implanting the professional proficiency by assigning astonishing assessments to the students. His Expertise is in Knack Way of Talent Management Which Raising the Bar of Student Abilities. Keenly Working Now on Data Driven Institutional Growth.

As per Last Work Assignment he worked as **Deputy Manager – Training & Placement Dept. at Global Institute of Technology, Jaipur** in Training & Placement Dept. There Kamal Leads corporate outreach, recruiter engagement, campus recruitment drives, student skills enhancement, stakeholder management, and placement analytics. His role involves building relationships with HR leaders and senior corporate professionals, expanding recruiter networks, and creating opportunities that connect students with industry requirements.

Previously, as **Assistant Manager at Jagannath University, Jaipur** he managed corporate relationships, campus placements, job fairs, internships, student training, placement databases, recruiter feedback, and career-readiness initiatives. He also worked closely with academic leadership to strengthen placement strategies and prepare students for evolving industry expectations.

Earlier in his career as **Training Manager** at **JIET Group of Colleges, Jodhpur**. Kamal developed extensive experience in corporate relations, industry partnerships, recruitment coordination, student employability, training programs, and placement management. Experienced in building recruiter networks, managing campus recruitment, designing career-readiness initiatives, coordinating institutional training, and using data and analytics to improve outcomes, Industry relations, recruiter outreach, internship development, placement coordination, student data management, reporting, HR interview preparation, and accreditation-related documentation, including reports for management and bodies such as NAAC.

His expertise also extends to **Training Needs Identification & Analysis (TNI/TNA)**, **learning intervention design**, **curriculum and learning-journey planning**, **faculty and staff development**, **external trainer coordination**, **training logistics**, **event management**, and **institutional training-data analytics**.

Kamal combines strong **stakeholder management**, **networking**, **communication**, **training**, **analytical**, and **data-management capabilities** with a practical understanding of the relationship between academia and industry. His professional focus is on strengthening industry partnerships, improving student employability, enabling effective training interventions, and supporting institutional growth.

He holds a **Master of Computer Applications (MCA)** from Jaipur National University and a **Bachelor of Computer Applications (BCA)** from Jai Narayan Vyas University. He has also completed certifications in **Business Analysis Foundation** and **Data Analysis** through Microsoft and LinkedIn.